

Mentor Training Program

- Assisting employers and supporting young people in making successful transitions –

About Connectus

Connectus provides an opportunity for young people who are disconnected from education, employment and training with the opportunity to undertake activities that are meaningful via a 12 month training and support program. The program trains young people 16-20 years of age who are willing and able to transition into employment, education or training.

The program provides:

1. 4 Week Pre-Employment Training Program (with credits toward Certificate 1 in Work Education);
2. Support in placement into a traineeship, apprenticeship, education or training or job search activities;
3. Individual support for 12 months;
4. Employer Mentoring option for 11 months;
5. Refresher Workshops with young people; and
6. Transition Workshop at 11th month of program.

These interventions are aimed at:

- Engaging and working with young people so that they develop their confidence, self esteem and skills via individual, group and community activities;
- Ensuring that the young people are job ready and capable of obtaining and sustaining a traineeship / apprenticeship or returning to further education or training;
- Supporting the young person to make a successful transition from unemployment to employment, from adolescence to adulthood, dependence to social and economic independence; and
- Minimisation/reduction in risk taking behaviour.

About Mentoring with Connectus

To ensure young people are successful in their transition into employment, participating employers are asked to select an employee from their company to Mentor the young person they recruit for a traineeship or apprenticeship.

Mentors play a significant role in enabling young people to make successful transitions into the workplace. Providing a mentor for a young person in the workplace ensures a positive experience for both the employer and young person. It is expected that the Mentor will be able to support a Mentee or young person in the workplace with their employment, education and training needs and understand more fully who young people are in the today's society and how to relate to them more effectively.

About Mentor Training

If you or a staff member from your organisation wishes to learn the art of mentoring and managing young people in the work place in today's society, the Connectus Mentor Training will help you. Training is open to anyone in the community or corporate sector who wishes to better understand and work more effectively with the young people of today. **Please note that there is no obligation to subsequently participate in the Connectus Mentor Program.**

Connectus provides:

- Accredited Mentor Training modules:
 - Understanding Young People in the 21st Century;
 - Communication Skills;
 - Conflict Resolution and Negotiation Skills;
 - Personality Styles;
 - Youth Motivation & Empowerment;
 - Team Building;
 - Individual Goal Setting; and
 - Cross Cultural Training (where appropriate).
- Training that is fun and interactive and delivered by professionals with a range of experience working with young people and business in both the community and corporate sectors.
- Support to Mentors and Young People for 12 months; and
- Resources and support to undertake training and mentoring.

How to Help Connectus Make a Difference...

Companies can commit to making a difference by:

- Nominate an employee with the interest and competency to mentor (coach) a young person 16-20 years of age;
- Allow an employee to participate in 2 days of mentor training;
- Allow an employee the time to support a young person with employment related matters via the provision of regular support sessions; and
- Commit to the principles of Connectus: Empowerment, Advocacy, Fun, Integrity and Teamwork.

What companies get out of sponsoring a mentor:

- Employees who are trained in Mentoring and Coaching techniques which are transferable to the work place. Mentor Training can often lead to:
 - Increased morale and motivation among employees;
 - Greater productivity among employees;
 - Re-energised managers who might have plateaued; and
 - Leadership and management development for employees.
- Triple bottom line and corporate social responsibility;
- Building of professional networks via participation in training and other associated events; and
- Positive exposure in the community via recognition on Connectus promotional material.